Feltonfleet

VACANCY FOR

Music Teacher

TO START AS SOON AS POSSIBLE



THE SCHOOL

Our core belief, that individuals really matter, shapes our values driven ethos of honesty, responsibility, respect and kindness.

Our key aims are:

- To provide an outstanding all round education at each stage of the 3-13 embracing diversity and promoting a culture of equity and inclusion.
- To ensure that every child is nurtured, supported and challenged, relative to their ability, to make excellent personal and academic progress.
- To provide an exceptional pastoral care framework to ensure every child has dignity, purpose and opportunity.
- To empower children to reach Destination 13 as well-rounded individuals and equipped to make a long lasting contributions within their community and beyond.
- To create and invest in an optimal school environment so every child can excel on their journey.

Feltonfleet is a thriving, co-educational day and weekly/flexi-boarding Pre-Prep and Prep school located near the A3 in Cobham, Surrey. Our pupil roll stands steadily each year at around 400. The School is set in 25 acres of grounds and woodlands, and presents a marvellous and inspiring working environment.

Following Shelley Lance's successful tenure, Oliver Barrett will join as Feltonfleet Head in January 2027, with Elizabeth Sieczko serving as Interim Head until then. The school has charitable status and there is a board of Governors.

There are 60 full time teaching staff and a large support team. All members of staff are expected to demonstrate a positive work ethic alongside a spirit of collaboration and mutual support for one another.

Approximately 50 pupils are weekly or flexi boarders. We follow a Monday to Friday routine, with sport matches for Prep school pupils on Saturday mornings.

After an excellent ISI inspection in May 2026, we move forward with excellence as our habit.

Creativity, individuality, critical thinking, resilience, learning from mistakes and instilling a life-long passion for learning are the heart of our approach.

The school provides an excellent framework for professional development with an extensive INSET programme and training. Staff are well supported through an appraisal system which encourages colleagues to seek appropriate courses with a view to constantly raise standards. Feltonfleet is a leading light in its use of digital technology in the classroom with iPads and Google Docs. Teaching staff are supported to gain Apple Teacher status as part of their CPD.

Feltonfleet recently announced its partnership with Reed's School and Ripley Court School to create the Reed's Schools Charitable Trust, establishing a seamless, co-educational pathway for families from the age of three through to A Level. The merged Trust will comprise three outstanding schools: Reed's School (ages 11-18), Feltonfleet (ages 3–13), and Ripley Court (ages 3–11).

All three schools share a common vision and ethos placing the child at the heart of education, with a focus on character, integrity, compassion, responsibility, inclusion and service.



WHY FELTONFLEET ?

Benefits

- Pension scheme and associated benefits provided by Royal London
- Training and development support
- Discounted school fees
- On-site parking
- Complimentary lunch on site during term time
- Use of school swimming pool
- Annual flu jabs

School life

Feltonfleet provides a thriving school community both for pupils and staff, something that is echoed daily in our core belief 'Where individuals really matter'.

The facilities and grounds at Feltonfleet provide top
class learning environments with bespoke settings for a range of specialist teaching including our Pre-Prep, science laboratories, DT, art and outstanding sporting facilities.

Feltonfleet is committed to providing development opportunities to all staff members through formal and informal training. We encourage and endeavour to provide staff with relevant support to grow within their role to ensure all staff fulfil their full potential while at Feltonfleet.



THE ROLE

Job title: Music Teacher

Reporting to	Director of Music
Hours	0.8 FTE based on four days per week
Salary	You will join the Feltonfleet salary scale which is competitive. This will be pro rated depending on your working pattern

Role Overview

The Music Teacher will inspire a love of music across the Pre-Prep and Prep Schools, delivering a broad, engaging and high-quality music curriculum from Nursery through to Year 8.

Music is a central and valued part of the life of the school, and the successful candidate will play an important role in fostering creativity, confidence and musical enjoyment in every child.

The role includes class teaching, performance preparation, choir and ensemble leadership, and contributing fully to the wider life of this busy and vibrant independent prep school community.

A key aspect of the role is the delivery of Kodály-inspired music teaching, developing student musicianship and musical literacy through singing, games, movement, listening, notation and instrumental activities.



KEY RESPONSIBILITIES

Teaching and Learning

- Plan and deliver inspiring and well-structured music lessons from Nursery upwards, appropriate to the age and developmental stage of pupils.
- In liaison with the Director of Music, deliver a progressive and engaging music curriculum that develops musical understanding, performance skills, creativity and confidence.
- Use Kodály principles and methodology to develop musical literacy, pitch awareness, rhythm and aural skills, particularly within EYFS and Key Stage 1.
- Foster a joyful and inclusive musical environment where all pupils are encouraged to participate and succeed.
- Differentiate teaching effectively to support pupils of varying abilities and needs.
- Assess, monitor and report on pupil progress in line with school policies.
- Promote high standards of behaviour, engagement and musical achievement.

Curriculum Development

- Contribute to the ongoing development of a vibrant and ambitious music curriculum that reflects the values and ethos of the school.
- Ensure continuity and progression in musical learning from Nursery through the Prep years.
- Keep abreast of current developments in music education and Kodály practice.





Co-Curricular Music

- Lead and develop choirs, ensembles and performances as required.
- Prepare pupils for concerts, assemblies, productions, services and other school events.
- Encourage participation in music beyond the classroom and support pupils in developing confidence as performers.
- Work collaboratively with visiting music teachers where appropriate.

Wider School Contribution

- Play a full and active role in the wider life of the school community.
- Build positive relationships with pupils, parents and colleagues.
- Attend staff meetings, training sessions, parent evenings and school events as required.
- Support the school's pastoral ethos and commitment to pupil wellbeing.

Safeguarding

- Promote and safeguard the welfare of children and young people.
- Adhere to all school safeguarding, health and safety and child protection policies and procedures.
- Maintain appropriate professional boundaries at all times.

SKILLS AND EXPERIENCE

Person Specification

- Be warm, enthusiastic and energetic.
- Have a genuine passion for music education and child development.
- Be creative, flexible and collaborative.
- Demonstrate initiative and professionalism.
- Value the importance of music within a broad and balanced curriculum.
- Commitment to safeguarding and promoting the welfare of children is essential.

Skills and Experience

Essential

- Degree or recognised qualification in Music or Music Education.
- Experience of teaching music to primary-aged children, including EYFS.
- Knowledge and practical application of Kodály methodology.
- Excellent musicianship and strong vocal leadership skills.
- Ability to accompany on piano for choirs, soloists, school hymns and productions.
- Ability to inspire enthusiasm and confidence in young musicians.
- Strong classroom management and organisational skills.
- Commitment to the wider life of a busy independent prep school.
- Excellent communication and interpersonal skills.

Desirable

- Kodály training or certification.
- Experience in an independent school setting.
- Experience directing choirs and ensembles.
- Knowledge of other music teaching approaches such as Dalcroze or Orff.
- Experience leading music for school productions



YOUR APPLICATION

Please ensure you read the job information pack carefully, as well as the relevant policies on our website. Applicants are asked to complete the downloadable or online application form available on our website.

The application form is available in a Microsoft Word read/write format or the PDF may be printed and completed by hand.

You should provide a covering letter in support of your application addressed to the headmistress, Mrs Elizabeth Sieczko. Please note: applications should be submitted by email and sent to hr@feltonfleet.co.uk

Documents must either be in Microsoft Word or PDF format as we are not able to accept any other type of file.

Please contact Human Resources on 01932 862264 should you have any questions.

Please note that we reserve the right to conduct interviews prior to the closing date. Feltonfleet School and its staff are committed to safeguarding the welfare of children. To support this commitment, successful applicants will be required to undergo screening appropriate to the post, including checks with past employers, the Disclosure and Barring Service and social media checks.

It is an offence for any person barred from working with children to apply for this post. References may be taken up at any stage during the recruitment process.





Feltonfleet School is committed to safeguarding and the welfare of children and expects the same from its employees.

All new employees will be subject to an enhanced DBS clearance, checks of identity, qualifications and employment history, including exploring any gaps in employment and two satisfactory references.

Feltonfleet is an equal opportunities employer.

THANK YOU FOR YOUR INTEREST

If you would like any further information or an application form,
please contact hr@feltonfleet.co.uk or visit our website at www.feltonfleet.co.uk

Feltonfleet

PREPARATORY SCHOOL

WHERE INDIVIDUALS REALLY MATTER